

WEST CHESTER AREA SCHOOL BOARD—Meeting of May 25, 2022

I. Call to Order

The West Chester Area School Board met at 7:02 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order Kayla Holman and Michael Corso of Fern Hill Elementary School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Vice President Bevilacqua, Director Chester, Director Detre, Director Durnell, Director Fleming, Director Herrmann, Director Shaw (by phone), President Tiernan, Director Whomsley. Student Representatives: Eleana Rudderow, East High School; William Porter, Henderson High School; C.J. McCune for Madison D’Ambro, Rustin High School.

Members Absent:

III. Public Comments on Agenda Items

Name	Subject of Testimony
Sara Missett	Item VII. Personnel Recommendations-retirements
Judi DiFonzo	Item VII. Personnel Recommendations-retirements

IV. Approval of Minutes of the April 25, 2022 Monthly School Board Meeting

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Chester to approve the minutes of the April 25, 2022 monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

President Tiernan announced that the Board met in Executive Session on May 9, 2022 regarding a legal matter, May 16, 2022 regarding personnel and real estate matters, and this evening, May 25, 2022 regarding personnel, security and safety, and a student matter.

V. Approval of the May 25, 2022 School Board Meeting Agenda

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Durnell to approve the May 25, 2022 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VI. Superintendent’s Report

Superintendent Sokolowski and the High School Student Representatives gave monthly reports.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Laura Davis, Paraprofessional at Greystone ES, effective 6/10/22.
2.	Megan Grande, Paraprofessional at Fugett MS, effective 5/6/22.
3.	Joanne Redden, Assistant Director of Human Resources, effective 6/30/22.
b.	Retirements
1.	Dennis Brown, Principal at East Goshen ES, effective 9/9/22. 20 years of service.
2.	Helen Cashman, Paraprofessional at East Bradford ES, effective 6/10/22. 18 years of service.
3.	Dr. Tammi Florio, Director of Teaching and Learning at Spellman Education Center, effective 9/6/22. 20 years of service.
4.	Margaret Friese, Paraprofessional at Glen Acres ES, effective 6/10/22. 18 years of service.
5.	Dr. Paul Joyce, Supervisor of Science, Technology Education, Family Consumer Sciences and Health/Physical Education, effective 9/6/22. 30 years of service.
6.	Cheryl Strunack, Secretary to the Director of Pupil Services, effective 9/6/22. 21 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Christopher Atkins	
	Placement	1.0 Science Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 4, \$56,236.
	Education	Bachelor of Science from East Stroudsburg University 2006 - 2010
	Experience	Substitute Teacher at North Penn School District 9/2021 – current, Science Long Term Substitute Teacher at West Chester Area School District 9/2020 – 6/2021, Technology Education Long Term Substitute Teacher at Chichester School District 9/2019 – 6/2020, Teacher at Calvary Baptist School 9/2019 – 6/2020
	Certification	Instructional I, Grades 4-8 Science, Grades 4-8 Mathematics, Social Studies
2.	Mackenzie Kramer	

	Placement	1.0 Special Education Teacher at Greystone ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 2, \$54,468.
	Education	Bachelor of Science from West Chester University 2017 – 2021
	Experience	Special Education Long Term Substitute at Peirce MS 8/23/21 – current, ESY Teacher at West Chester Area School District 6/2021 – 8/2021
	Certification	Instructional I, Elementary K-4, Special Education PreK-8
3.	Nina Leonhardt	
	Placement	1.0 School Psychologist at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 10, Step 2, \$70,148.
	Education	Bachelor of Arts from The College of New Jersey 2011 – 2015, Masters of Education from Lehigh University 2015 – 2016, Doctorate from Lehigh University 2015 - 2021
	Experience	School Psychologist at Upper Darby School District 8/2021 – current, School Psychologist (Doctoral Intern) at Central Bucks School District 8/2020 – 6/2021, School Psychologist (Doctoral Practicum) at Centennial School District 8/2018 – 6/2020, School Psychologist (Doctoral Practicum) at Central Bucks School District 8/2017 – 6/2018
	Certification	Educational Specialist I, School Psychologist
4.	Maripaz Lopez	
	Placement	1.0 Grade 1 Teacher at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$51,670.
	Education	Bachelor of Science from West Chester University 2018 - 2021
	Experience	Building Substitute at Hillsdale ES with Kelly Education Services 1/2022 - current
	Certification	Instructional I, Grades PreK-4
5.	Zaire Newton	
	Placement	1.0 Special Education Teacher at Stetson MS, Professional Employee (Tenured), effective 8/22/22, Level 5, Step 5, \$64,018.
	Education	Bachelor of Science from Cheyney University 2007 – 2011, Master of Science from Lincoln University 2013 - 2016
	Experience	Special Education Teacher at Chester County Intermediate Unit 8/2017 – current, Substitute Teacher with Kelly Education Services 4/2016 – 8/2016, Instructional Coordinator at Devereux Cares 3/2015 – 10/2015
	Certification	Instructional II, Elementary K-4, Special Education PreK-8
6.	Karen Picciotti	

	Placement	1.0 Special Education Teacher (Autistic Support) at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 3, Step 5, \$59,540.
	Education	Bachelor of Science from Kutztown University 1994 - 1998
	Experience	Vocational Teacher at Valley Forge Education Services, The Vanguard School 10/2016 – current, Behavior/Education Consultant and Social Skills Facilitator at Interactive Kids, NJ 4/2009 – 6/2012, Teacher of the Handicapped – Autism Support at Egg Harbor Township Public Schools 9/2003 – 6/2008, Teacher of the Handicapped at Bancroft Neurohealth, The Bancroft School 9/2000 – 6/2003
	Certification	Instructional I, Ment and/or Phys. Handicapped
7. Stephanie Sbandi		
	Placement	1.0 Special Education Teacher at Fugett MS, Professional Employee (Tenured), effective 8/22/22, Level 5, Step 5, \$64,018.
	Education	Bachelor of Arts from Neumann College 1998 – 2002, Master of Science from Neumann College 2009
	Experience	Special Education Teacher at Upper Darby School District 9/2015 – current, Special Education Teacher at Alliance for Progress Charter School 9/2012 – 9/2016
	Certification	Instructional II, Special Education N-12, Elementary K-6
8. Megan Shields		
	Placement	1.0 Special Education Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 5, Step 5, 64,018.
	Education	Bachelor of Science from Keuka College, NY 1999 – 2003, Master of Science from Walden University 2006 - 2008
	Experience	CMS Reading Specialist at Collegium Charter School 8/2015 – current, Special Education Teacher at PA Leadership Charter School 8/2013 – 6/2015, Special Education Teacher at Watertown City School District, NY 8/2010 – 6/2013, K-5 LD Resource Teacher at Charleston County School District 8/2004 – 6/2009
	Certification	Instructional II, Elementary K-6, Special Education N-12, Reading Specialist
b. Professional Staff: Long Term Substitute		
1. Alyssa Peterson		
	Placement	1.0 Grade 4 Teacher at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/22/22, Level 1, Step 1, \$49,087. During Ms. Wojcik's leave of absence.
	Education	Bachelor of Science from West Chester University 2017 – 2021
	Experience	Grade 4 Long Term Substitute Teacher at Hillsdale ES, 11/3/21 – current, Building Substitute at Hillsdale ES with Kelly Education Services 9/2021 – 11/3/2021
	Certification	Instructional I, Elementary K-4

c.	Administrative Staff: Contract	
1.	Michael Fierras	
	Placement	1.0 Supervisor of Special Education, Rustin Feeder Pattern, at SEC, effective TBD, \$122,423.
	Education	Bachelor of Science from Pennsylvania State University 2002-2006, Master of Arts from New York University 2007 – 2009, Administrative Certification from Cabrini College 2011 - 2013
	Experience	Supervisor of Middle School Special Education at Norristown Area School District 7/2019 – current, Assistant Principal at Coatesville Area Sr. High School 5/2016 – 7/2019, Assistant Principal at Phoenixville Area School District 8/2012 – 5/2016, Special Education Teacher at University Neighborhood High/Middle School, NY, 8/2006 – 8/2010
	Certification	Instructional II, Special Education, Mathematics 7-12, Administrative II, Principal K-12

d.	Support Staff: Non Bargaining	
1.	Cynthia McAlinney	
	Placement	.6 Staff Nurse at Sts. Philip and James/Floater, effective TBD, \$26.67.

e.	Support Staff: Contract	
1.	Ray Johnson	
	Placement	1.0 3 rd Shift Custodian at East HS, 8 hrs./day, 5 days/week, 262 days/year, effective 5/23/22, Group 6, Step 2, \$20.69.
2.	Erin Taggart	
	Placement	1.0 Secretary to the Principal at Hillsdale ES, 7.5 hrs./day, 5 days/week, 262 days/year, effective 5/16/22, Group 3, Step 4, \$20.31.

f.	Support Staff: Substitute	
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g.	Temporary Summer Staff:	
1.	Sara Aubry	1.0 Summer Academy Teacher, effective 6/27/2022
2.	Jennifer Bannister	1.0 Secondary Jump Start Teacher, effective 6/27/2022
3.	Kristine Bengel	Summer Academy Teacher, effective 6/27/2022
4.	Melinda Benson	1.0 ESY Related Services Coordinator, effective 6/27/2022
5.	Katherine Bickel	1.0 ESY Elementary Teacher, effective 6/27/2022
6.	Katherine Boles	1.0 Summer Academy Teacher, effective 6/27/2022
7.	Catherine Bonsall	1.0 Elementary Jump Start Teacher, effective 6/27/2022
8.	Helaine Brill	1.0 ESY Elementary Teacher, effective 6/27/2022
9.	Nicole Brisgone	1.0 ESY Elementary Teacher, effective 6/27/2022
10.	Grace Brown	1.0 ESY Elementary Teacher, effective 6/27/2022
11.	Elizabeth Brunnquell	1.0 Summer Academy Teacher, effective 6/27/2022
12.	Abigail Buckley	1.0 Summer Academy Teacher, effective 6/27/2022

13.	Brittany Burgis	1.0 ESY Elementary Teacher, effective 6/27/2022
14	Katy Burton	1.0 ESY Speech Language Pathologist, effective 6/27/2022
15	Janice Byrne	1.0 Summer Academy Teacher, effective 6/27/2022
16.	Lindsey Carter	1.0 ESY Tutor, effective 6/27/2022
17.	Michelle Cassidy	1.0 Jump Start Nurse, effective 6/27/2022
18.	Brian Cermignano	1.0 Summer Academy/Jump Start Teacher, effective 6/27/2022
19.	Anastasia Coni	1.0 Jump Start Site Manager, effective 6/27/2022
20.	Lauren Corcoran	1.0 ESY Elementary Teacher, effective 6/27/2022
21.	Douglas Costin	1.0 ESY Elementary Teacher, effective 6/27/2022
22.	Tina Costin	1.0 ESY Elementary Teacher, effective 6/27/2022
23.	Shannon Criscuolo	1.0 ESY Elementary Nurse, effective 6/27/2022
24.	Melissa Dailey	1.0 Summer Academy Teacher, effective 6/27/2022
25.	Caroline Davis	1.0 ESY Elementary Teacher, effective 6/27/2022
26.	Teresa Davis	1.0 Summer Academy Teacher, effective 6/27/2022
27.	Julia DeAngelis	1.0 ESY Tutor, effective 6/27/2022
28.	Alyssa DeCicco	1.0 Summer Academy Teacher, effective 6/27/2022
29.	Deanne DiDomenico	1.0 Elementary Jump Start Teacher, effective 6/27/2022
30.	Danielle Donovan	1.0 ESY Secondary Teacher, effective 6/27/2022
31.	Kelsey Doorley	1.0 Summer Academy Teacher, effective 6/27/2022
32.	Amy Doran	1.0 Summer Academy Teacher, effective 6/27/2022
33.	Shanelle Dorsey	1.0 ESY Secondary Site Administrator, effective 6/27/2022
34.	Melody Dunn	1.0 Summer Academy Site Manager, effective 6/27/2022
35.	Laura Ebert	1.0 ESY Elementary Teacher, effective 6/27/2022
36.	Stacy Esworthy	1.0 Summer Academy Teacher, effective 6/27/2022
37.	Susan Farrelly	1.0 Summer Academy Teacher, effective 6/27/2022
38.	Stephanie Ferry	1.0 ESY Elementary Teacher, effective 6/27/2022
39.	Steven Fitch	1.0 Jump Start Site Manager, effective 6/27/2022
40.	Ashley Flores	1.0 Summer Academy Teacher, effective 6/27/2022
41.	Michelle Forrester	1.0 ESY Speech Language Pathologist, effective 6/27/2022
42.	Peter Fosco	1.0 ESY Secondary Teacher, effective 6/27/2022
43.	Kimberly Freese	1.0 Secondary Jump Start Teacher, effective 6/27/2022
44.	Anthony Froio	1.0 Summer Academy Site Manager, effective 6/27/2022
45.	Devan Furia	1.0 Elementary Jump Start Teacher, effective 6/27/2022
46.	Kevan Garvin	1.0 ESY Secondary Teacher, effective 6/27/2022
47.	Amanda Getz	1.0 ESY Speech Language Pathologist, effective 6/27/2022
48.	Lisa Giampalmi	1.0 Summer Academy Teacher, effective 6/27/2022
49.	Brooke Gillespie	1.0 Summer Academy Teacher, effective 6/27/2022
50.	Lauren Goebel	1.0 ESY Secondary Teacher, effective 6/27/2022
51.	Carolyn Gorrie	1.0 Summer Academy Teacher, effective 6/27/2022
52.	Hannah Gottlieb	1.0 Summer Academy Teacher, effective 6/27/2022
53.	Kimberly Hafer	1.0 ESY Secondary Teacher, effective 6/27/2022
54.	Denise Hammond	1.0 ESY Elementary Teacher, effective 6/27/2022

55.	Katherine Harrison	1.0 ESY Elementary Teacher, effective 6/27/2022
56.	Lauren Haugh	1.0 Summer Academy Teacher, effective 6/27/2022
57.	Olivia Hocker	1.0 Elementary Jump Start Teacher, effective 6/27/2022
58.	Diane Hughes (nee Brinker)	1.0 ESY Elementary Teacher, effective 6/27/2022
59.	Melanie Hull-Dempsey	1.0 Elementary Jump Start Teacher, effective 6/27/2022
60.	Anna Jackson	1.0 Summer Academy Teacher, effective 6/27/2022
61.	Kelsey Jensen	1.0 Summer Academy Teacher, effective 6/27/2022
62.	Jacqueline Jilek	1.0 Summer Academy Teacher, effective 6/27/2022
63.	Luann Johns	1.0 ESY Secondary Teacher, effective 6/27/2022
64.	Ashlyn Kahlenberg	1.0 Elementary Jump Start Teacher, effective 6/27/2022
65.	Maegen Kavanagh	1.0 Elementary Jump Start Teacher, effective 6/27/2022
66.	Angela Kenney	1.0 ESY Secondary Teacher, effective 6/27/2022
67.	Jessica Keogh	1.0 Summer Academy Site Manager, effective 6/27/2022
68.	Ashley Kleckner	1.0 Jump Start Counselor, effective 6/27/2022
69.	Hannah Klein	1.0 ESY Elementary Teacher, effective 6/27/2022
70.	Mackenzie Kramer	1.0 ESY Elementary Teacher, effective 6/27/2022
71.	Diane Lauletta	1.0 ESY Elementary Teacher, effective 6/27/2022
72.	Riley Lepka	1.0 Elementary Jump Start Teacher, effective 6/27/2022
73.	Jacquelyn Lippincott	1.0 ESY Secondary Teacher, effective 6/27/2022
74.	Nicole Lockhart	1.0 Summer Academy Teacher, effective 6/27/2022
75.	Maripaz Lopez	1.0 Elementary Jump Start Teacher, effective 6/27/2022
76.	Christopher Low	1.0 ESY Elementary Site Administrator, effective 6/27/2022
77.	Tess Macarty	1.0 Elementary Jump Start Teacher, effective 6/27/2022
78.	Lisa Marinucci	1.0 Summer Academy Teacher, effective 6/27/2022
79.	Samantha McAleer	1.0 ESY Secondary Teacher, effective 6/27/2022
80.	Kristen McCown	1.0 ESY Tutor, effective 6/27/2022
81.	Jessica McCullough	1.0 Elementary Jump Start Teacher, effective 6/27/2022
82.	Theresa McInaw	1.0 ESY Elementary Teacher, effective 6/27/2022
83.	Lisa McMahon	1.0 Summer Academy Teacher, effective 6/27/2022
84.	Colleen Meighan	1.0 ESY Speech Language Pathologist, effective 6/27/2022
85.	Allison Mercer	Summer Academy Teacher, effective 6/27/2022
86.	Samantha Michael	1.0 ESY Speech Language Pathologist, effective 6/27/2022
87.	Kristen Miller	1.0 Elementary Jump Start Teacher, effective 6/27/2022
88.	Alyssa Morin	1.0 ESY Elementary Teacher, effective 6/27/2022
89.	Connor Murphy	1.0 ESY Secondary Teacher, effective 6/27/2022
90.	Jarrett Muzi	1.0 ESY Secondary Teacher, effective 6/27/2022
91.	Margaret Nawn	1.0 ESY Caseworker, effective 6/27/2022
92.	Alyssa Noone	1.0 Elementary Jump Start Teacher, effective 6/27/2022
93.	Kelley O'Malley	1.0 ESY Elementary Teacher, effective 6/27/2022
94.	Grace O'Neill	1.0 Summer Academy Teacher, effective 6/27/2022
95.	Christopher Ousey	1.0 Elementary Jump Start Teacher, effective 6/27/2022
96.	Carmen Pacheco	1.0 Elementary Jump Start Teacher, effective 6/27/2022

97.	Heather Parker	1.0 ESY Elementary Teacher, effective 6/27/2022
98.	Jackelyn Pascale	1.0 Elementary Jump Start Teacher, effective 6/27/2022
99.	Devon Patton	1.0 Elementary Jump Start Teacher, effective 6/27/2022
100.	Stephanie Pauls	1.0 ESY Speech Language Pathologist, effective 6/27/2022
101.	Kelly Perhacs	1.0 Summer Academy Teacher, effective 6/27/2022
102.	Katelyn Phillips	1.0 Summer Academy Caseworker, effective 6/27/2022
103.	Nick Polcini	1.0 ESY Secondary Teacher, effective 6/27/2022
104.	Kianna Pollard	1.0 Summer Academy Teacher, effective 6/27/2022
105.	Marilyn Quinn	1.0 Elementary Jump Start Teacher, effective 6/27/2022
106.	Lisa Ramos	1.0 ESY Secondary Teacher/ Jump Start, effective 6/27/2022
107.	Christian Raws	1.0 Elementary Jump Start Teacher, effective 6/27/2022
108.	Kristin Ray	1.0 ESY Elementary Teacher, effective 6/27/2022
109.	Angela Regrut	1.0 ESY Secondary Teacher, effective 6/27/2022
110.	Sydney Rice	1.0 Elementary Jump Start Teacher, effective 6/27/2022
111.	Jennifer Rightmyer	1.0 ESY Secondary Teacher, effective 6/27/2022
112.	Jacquelyn Roberts	1.0 ESY Tutor, effective 6/27/2022
113.	Erica Roebuck	1.0 ESY Secondary Teacher, effective 6/27/2022
114.	Kara Root	1.0 Summer Academy Teacher, effective 6/27/2022
115.	Emily Rosen	1.0 ESY Secondary Teacher, effective 6/27/2022
116.	Lucille Ruffin	1.0 ESY Elementary Site Administrator, effective 6/27/2022
117.	Beverly Sackitey	1.0 ESY FCS Teacher, effective 6/27/2022
118.	Michelle Santangelo	1.0 ESY Elementary Teacher, effective 6/27/2022
119.	Stefanie Sbandi	1.0 ESY Secondary Teacher, effective 6/27/2022
120.	Alicia Schmitt	1.0 Summer Academy Teacher, effective 6/27/2022
121.	Melissa Schneider	1.0 ESY Tutor, effective 6/27/2022
122.	Elizabeth Scolis	1.0 ESY Tutor, effective 6/27/2022
123.	Mikayla Scully	1.0 ESY Elementary Teacher, effective 6/27/2022
124.	Deborah Sloan	1.0 ESY Elementary Staff Nurse, effective 6/27/2022
125.	Hillary Soring	1.0 ESY Elementary Site Administrator, effective 6/27/2022
126.	Diane Squeri	1.0 Jump Start Site Manager, effective 6/27/2022
127.	Dalcinea Stanton	1.0 ESY Secondary Site Administrator, effective 6/27/2022
128.	Lisa Stoddard	1.0 Summer Academy Site Manager, effective 6/27/2022
129.	Shaniece Stonewall	1.0 Summer Academy Teacher, effective 6/27/2022
130.	Anne Svelling	1.0 ESY Elementary Teacher, effective 6/27/2022
131.	Alison Sweeney	1.0 Summer Academy Teacher, effective 6/27/2022
132.	Tammy Taylor	1.0 Elementary Jump Start Teacher, effective 6/27/2022
133.	Jason Thompson	1.0 Jump Start Site Manager, effective 6/27/2022
134.	Jessica Tigue-Lefler	1.0 Elementary Jump Start Teacher, effective 6/27/2022
135.	Brianna Tomeo	1.0 Elementary Jump Start Teacher, effective 6/27/2022
136.	Diane Treon	1.0 ESY Elementary Teacher, effective 6/27/2022
137.	Anne Twohig	1.0 Elementary Jump Start Teacher, effective 6/27/2022
138.	Christine Van Wyk	1.0 Elementary Jump Start Teacher, effective 6/27/2022

139.	Brianna Vandegrift	1.0 ESY Elementary Teacher, effective 6/27/2022
140.	Matthew Viggiano	1.0 Elementary Jump Start Teacher, effective 6/27/2022
141.	Ryan Walter	1.0 ESY Elementary Teacher, effective 6/27/2022
142.	Carly Wasson	1.0 ESY Elementary Teacher, effective 6/27/2022
143.	Corey Webb	1.0 Elementary Jump Start Teacher, effective 6/27/2022
144.	Michelle West	1.0 Secondary Jump Start Teacher, effective 6/27/2022
145.	Donna Zingani	1.0 ESY Secondary Nurse, effective 6/27/2022

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Kara Bailey	Professional	1.0 English Teacher at Peirce MS	1.0 Supervisor of Secondary Language Arts at SEC	7/1/22, \$112,497
2.	Ruth Ann Batten	Support	.5 Library Assistant at Greystone ES	1.0 Secretary to the Principal at Greystone ES – Temporary Assignment	4/26/22, Group 3, Step 2, \$19.49
3.	Michele Giglio Uy	Support	1.0 Secretary to the Principal at Hillsdale ES	1.0 Attendance Secretary at Glen Acres ES – Temporary Assignment	5/2/22, Group 2, Step 5, \$17.42
4.	Laura Menzel	Professional	1.0 Science (Biology) Teacher at Rustin HS	1.0 Assistant Principal at Rustin HS	TBD, \$109,682

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Julianna Ardire	Professional	.8 Health/Physical Education Teacher at Exton ES/.2 Health/Physical Education Teacher at Cyber Program	1.0 Health/Physical Education Teacher at Exton ES	8/22/22
2.	Kelly Bane	Professional	.8 Special Education Teacher at Rustin HS/.2 Social Studies Teacher at Cyber Program	1.0 Special Education Teacher at Rustin HS	8/22/22

	Name	Type	From	To	Effective Date
3.	Karen Carpenter	Professional	.2 Latin Teacher at Rustin HS/.4 Latin at East HS/.2 Latin at Peirce MS/.2 Gifted at Rustin HS	.2 Latin at Rustin HS/.2 Latin at Henderson HS/.4 Latin at East HS/.2 Gifted at Rustin HS	8/22/22
4.	Daniel Coley	Professional	1.0 Social Studies Teacher at Henderson HS	.9 Social Studies Teacher at Henderson HS/.1 Social Studies Teacher at Cyber Program	8/22/22
5.	Kathleen Corcoran	Professional	1.0 EL Teacher at Peirce MS	1.0 EL Teacher at Fugett MS	8/22/22
6.	Carrie Hasson	Professional	.2 ELA Teacher at Rustin HS/.8 ELA Teacher at Stetson MS	1.0 ELA Teacher at Stetson MS	8/22/22
7.	Jenna Russell	Professional	.9 Art at Fern Hill ES/.1 Art at Stetson MS	1.0 Art at Fern Hill ES	8/22/22
8.	Mary Sweeney	Professional	1.0 Latin at Henderson HS	.8 Latin at Henderson HS/.2 Latin at Peirce MS	8/22/22
9.	Abigail Turley	Professional	.8 English Teacher at Rustin HS/.2 English Teacher at Cyber Program	1.0 English Teacher at Rustin HS	8/22/22

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Taryn Purnell-Bratcher	Professional	.9 Social Studies Teacher at Henderson HS/.1 Social Studies Teacher at Cyber Program	1.0 Social Studies Teacher at Henderson HS	8/22/22
2.	Nicholas Sherrer	Custodian	1.0 2 nd Shift Custodian at East HS	1.0 2 nd Shift Custodian at Rustin HS	5/2/22
3.	Karen Weaver	Professional	.8 FCS Teacher at East HS/.2 FCS Teacher at Cyber Program	1.0 FCS Teacher at East HS	8/22/22

	Name	Type	From	To	Effective Date
4.	Tara Weaver	Professional	.8 English Teacher at Peirce MS/.2 English Teacher at Cyber Program	1.0 English Teacher at Peirce MS	8/22/22

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Cynthia Claffey	English Teacher at Stetson MS	8/22/22	1/19/23
2.	Marnie Mojzes	EL Teacher at Fugett MS	8/22/22	6/15/23
3.	David Smith	Science Teacher at Rustin HS	8/22/22	6/15/23

b. Unpaid Leave - None

V. Additional Information

1.	Ava Cesarski's start date was 5/2/22.
2.	Jennifer Holstein's start date will be 7/1/22.
3.	Dr. Christopher Lunardi has 21 years in the District.
4.	Cynthia McAlinney's start date was 5/9/22.
5.	Rebecca McAllister will be teacher Grade 3 at Hillsdale ES.
6.	MOU for Support Staff pay during summer programming: hourly rate for all WCASD Support Staff will be \$22/hr.
7.	MOU for WCAEA members stating that members who have a child graduating from high school may use a personal day (instead of an unpaid leave day) during the last five days of school, which are designated as restricted days for personal days according to contract. Having a child graduating from high school is the only other reason that a member may use a personal day.
8.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:
9.	Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status: Sara Aubry Lisa Bagatta Maria Bolner Danielle Brown Kathryn Burton

	Kelly Camp Melody Dela Cruz Ashley Dick Julia DiFerdinando Tomorrow DiNatale Lauren Goebel Kolby Gonzalez Lauren Letherland Joelle Linstra Kassandra Logue Thomas McCormick Jaclyn McKenna Kelsey Morrow Amy Mullen Connor Murphy Gabriella Numerato Sara Nyholm Lauren Payton Katelyn Stout Julian Swiggett Rosemarie Trainor Christopher Valle Karen Weaver
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KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Andrew	Christian	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Melanie	Capoferri	Aide
Michelle	Jones	Driver
Alexander	Mezhbeyn	Driver
Edward	Moffitt	Driver
Yvonne	Perry	Driver
Kimberly	Pulinka	Aide
Mitzi	Ruelas Brambila	Driver
Kevin	Schrecengost	Driver
Christina	Smaltz	Driver
Anthony	Zuppo	Driver

VI. Tutoring

Last Name	First Name	Location	Position Title
Boggs	Leigh	District	Tutor
Costello	Lauren	District	Tutor
Dummeldinger	Matthew	District	Tutor
Ferguson	Jeffrey	District	Tutor
Virgilio	Samuel	District	Tutor

Last Name	First Name	Location	Position Title
Walter	Ryan	District	Homebound, 504 or Instruction in the Home Tutoring

VII. Supplemental Contracts

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'22-'23 Additions:							
Janick	Joseph	EHS	Fall	1	50.00%	\$2,618.00	Asst. Football Coach
Marra	Samantha	RHS	Fall	1	100.00%	\$3,388.00	Asst. Cheerleading Coach
Shain	Samantha	RHS	Fall	1	100.00%	\$4,620.00	Head Cheerleading Coach
'22-'23 Removals:							
Adams	Trevor	RHS	Fall	8	100%	\$4,416.00	Asst. Boys Soccer Coach
Vogel	Jacquelynn	FMS	Fall	1	100%	\$2,156.00	Asst. Field Hockey Coach
'21-'22 Adjustments:							
Kelly	Katelyn	FHE	Annual	1	100.00%	\$924.00	STEM Club Advisor (Flex)
'22-'23 Adjustments:							
Bryan	Tim	HHS	Fall	9	100%	\$6,477.00	Asst. Football Coach

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Director Chester and seconded by Director Detre to approve the following Consent Agenda Items:

Education

1. Approval to Establish the Following Account(s): East HS Academic Team Competition
2. Approval of the following Study/Excursion trip(s):
 - East HS Academic Team – Harrisburg, PA, April 28-29, 2022
 - East HS Indoor Color Guard – Wildwood NJ, April 28-May 1, 2022
 - Fugett MS Science Olympiad – Altoona, PA, April 29-30, 2022
3. Approval of Illustrative Mathematics K-8 Math Textbooks

4. Approval of Big Ideas Learning - Algebra 1 & Algebra 2 of Textbooks
5. Approval of The Practice of Statistics Textbook
6. Approval of HMH United States History Grades 7 & 8 Social Studies Textbooks

Pupil Services

1. Approval of four (4) Special Education Settlement Agreements
2. Approval of Reggie Candio, PsychoED Specialist Contract Personnel

Property & Finance

1. Approval of Resolution for 2021-22 Budget Transfers
2. Approval of School District Depositories Resolution for 2022-23

RESOLUTION

2022-23 APPOINTMENT OF SCHOOL DISTRICT DEPOSITORIES & AUTHORIZATION OF TEMPORARY DEPOSITS AT INTEREST & INVESTMENT PROGRAM

BE IT RESOLVED, that the following financial institutions be appointed as depositories for the school year beginning July 1, 2022.

Fulton Bank - General Fund, Real Estate Tax Receipts, Activity Funds, Checking Market Rate "NOW" Accounts, Activity Funds, Insurance Claims Account, Payroll "NOW" Account, Cafeteria "NOW" Account

TD Wealth Management and Wilmington Trust – paying agents for school district sinking fund accounts

PA School District Liquid Asset Fund (PSDLAF), PA Local Government Investment Trust (PLGIT), Commonwealth of PA INVEST, Fulton Financial Services (CRIMS) - General Fund, Capital Projects Funds, and Payroll Funds

All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

ANNUAL CASH DEPOSITS AND INVESTMENT PROGRAM

In order for school funds to earn maximum interest, the School Board Treasurer and Secretary are authorized to secure bids from banks, savings banks, savings and loan associations, and other financial institutions, and to effect required transfer of funds as permitted by Pennsylvania Law. All transactions are to be in the name of the School District. The purpose of this authorization is to permit daily transfer of funds not required for operation in

order to keep available funds at interest and to authorize the redeposit of matured funds.

Further, the following institutions are authorized for temporary deposits at interest and investments of the West Chester Area School District on a competitive basis:

COMMERCIAL BANKS:		SAVINGS BANKS:
Commerce Bank	M&T Bank	Franklin Mint Credit Union
Wells Fargo Bank	Santander Bank (Sovereign Bank)	TruMark Financial Credit Union
Citizens Bank	PNC Bank	Malvern Federal Savings Bank
Bryn Mawr Trust	Peoples Security & Trust Co.	Citadel Federal Credit Union
TD Bank	Fulton Bank	INVESTMENT POOLS:
S&T Bancorp	Fulton Financial Services	PA School District Liquid Asset Fund
Truist Financial (BB&T Corp.)	First Financial Bank	PA Local Government Investment Trust
US Bank	Univest Bank & Trust Co. (Fox Chase Bank)	Commonwealth of PA INVEST
Mid Penn Bancorp (First Priority Bank)	Birch Run Investments, LLC	PROGRAMS:
Meridian Bank	Charles Schwab Corporation	Cash Reserve Investment Management (CRIMS)

Investments permitted are those defined in §440.1 of the PA School Code and as more specifically set forth in Board Policy 609. All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

3. Approval of 2022-23 Food Service Contract Addendum
 4. Approval for Food Service Equipment Purchases for the 2022-23 Year in the amount of \$491,972.14.
 5. Approval to Reject Bids for Capital Reserve Project, Peirce Repaving
- Other Business
1. Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of April 1, 2022 to April 30, 2022

**STATEMENT OF DISBURSEMENTS SUMMARY
FOR THE PERIOD APRIL 1, 2022 - APRIL 30, 2022**

GENERAL FUND DISBURSEMENTS	19,393,648.86
includes Technology,	
Federal Programs and any Special State Funds	
BILLS PAID	19,393,648.86
INVESTMENTS	0.00

May 25, 2022

CAPITAL RESERVE FUND	108,029.62
CAPITAL PROJECTS FUND	473,903.00
SPECIAL REVENUE - Athletics	16,466.62
TRUST FUNDS	1,305.44
CAFETERIA	451,276.64
STUDENT ACTIVITY FUND DISBURSEMENTS	69,270.74
TRUST AND AGENCY FUND DISBURSEMENTS	<u>35,930.65</u>
TOTAL DISBURSEMENTS	<u>20,549,831.57</u>

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the April 30, 2022 Financial Report
3. Approval of Board Treasurer
4. Approval of Assistant Board Secretary

On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 9-0.

IX. School Board Reports

Education Committee— Director ***Chester***
Pupil Services Committee— Director ***Chester***
Personnel Committee— Director ***Herrmann***

Property and Finance Committee— Vice President ***Bevilacqua***

D-9. Approval of 2022-23 Homestead/Farmstead Resolution

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Chester to approve the 2022-23 Homestead/Farmstead Resolution which provides a tax reduction to each approved homestead and each approved farmstead property in the amount of \$174.80.

WEST CHESTER AREA SCHOOL DISTRICT

2022-23 HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

RESOLVED, this 25th day of May, 2022, by the Board of School Directors of the West Chester Area School District that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2022 under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998, 53 Pa. C.S. § 8581 et seq.) and the Taxpayer Relief Act (Act 1 of 2006, as amended, 53 P.S. § 6926.101 et seq.) as follows:

1. **Aggregate Amount Available for Homestead and Farmstead Real Estate Tax Reduction** - The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2022:

a. **Gaming Tax Funds** - The Pennsylvania Department of Education (“PDE”) has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.505(b), a property tax reduction allocation funded by gaming tax funds, the amount of **\$3,104,538.09**.

b. **Sterling Tax Credit Reimbursement Funds** - PDE has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.324(3), as reimbursement for Sterling Tax Credits claimed against the School District earned income tax by School District resident tax payers, the amount of **\$1,177,963.05**.

c. **Aggregate Amount Available** - Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is **\$4,282,501.14**.

2. **Homestead/Farmstead Numbers** - Pursuant to 53 Pa.C.S. § 8584(i), and 53 P.S. § 6926.341(g)(3), the county has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. **Homestead Property Number** - The number of approved homesteads within the School District is **24,489**.

b. **Farmstead Property Number** - The number of approved farmsteads within the School District is **10**.

c. **Homestead/Farmstead Combined Number** - Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is **24,499**.

3. **Real Estate Tax Reduction Calculation** - The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1c., aggregate amount available during the school year for real estate tax reduction of **\$4,282,501.14**, by the paragraph 2c., aggregate number of approved homesteads and approved farmsteads of **24,499**, the maximum real estate tax reduction amount applicable to each approved homestead and each approved farmstead is **\$174.80**.

4. **Homestead Exclusion Calculation for Chester County** - Dividing the paragraph 3 maximum real estate tax reduction amount of **\$174.80**, by the School District real estate

tax rate in Chester County of **22.4364** mills (**.0224364**), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Chester County is **\$7,791**, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Chester County is **\$7,791**.

5. **Homestead Exclusion Calculation for Delaware County** - Dividing the paragraph 3 maximum real estate tax reduction amount of **\$174.80**, by the School District real estate tax rate in Delaware County of **9.9343** mills (**.0099343**), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Delaware County is **\$17,596**, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Delaware County is **\$17,596**.

6. **Homestead/Farmstead Exclusion Authorization for July 1 Tax Bills** - The tax notice issued to the owner of each approved homestead within the School District shall reflect the homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of **\$7,791** for Chester County and **\$17,596** for Delaware County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of **\$7,791** for Chester County and **\$17,596** for Delaware County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 6 shall apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year which will be issued on or promptly after July 1 and will not apply to interim real estate tax bills.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

Secretary

By: _____
President

On roll call vote, all members present voted "aye." Motion carried 9-0.

D-7.Approval of the Final Budget Resolution for 2022-23 Fiscal Year

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the Final Budget Resolution for 2022-23 Fiscal Year in the amount of \$296,971,916.

WEST CHESTER AREA SCHOOL DISTRICT

FINAL BUDGET RESOLUTION for the 2022-23 FISCAL YEAR

Whereas, School Code section 687, 24 P.S. § 6-687, requires the Board of School Directors to adopt a Final Budget for the 2022-23 fiscal year no later than June 30, 2022; and

Whereas, the Board of School Directors of the West Chester Area School District at the regular meeting of the Board, held April 25, 2022 did adopt a Proposed Budget for the year July 1, 2022 to June 30, 2023 on Pennsylvania Department of Education (PDE) form 2028; and

Whereas, the Proposed Budget was made available for public inspection at least twenty (20) days prior to adoption of the Final Budget as required by School Code section 687; and

Whereas, ten (10) days public notice was given in a newspaper of general circulation prior to the adoption of the Final Budget as required by School Code section 687; and

Now Therefore be it RESOLVED, this 25th day of May, 2022 by the Board of School Directors of the West Chester Area School District, that:

1. Having made revisions and changes therein deemed advisable, the Board of School Directors hereby adopts the Final Budget for the 2022-23 fiscal year, a copy of which is attached, for the total appropriation from the General Funds of **\$296,971,916**.
2. The Board of School Directors hereby authorizes the aforementioned appropriations as set forth in the Final Budget.

ATTEST: WEST CHESTER AREA SCHOOL BOARD

_____ By: _____
 Secretary President

On roll call vote, eight members present voted “aye” with Director Whomsley voting “nay.” Motion carried 8-1.

D-8.Approval of Annual Tax Levy Resolution for 2022-23 Fiscal Year

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the Annual Tax Levy Resolution for 2022-23 Fiscal Year which authorizes a real estate tax levy in the amount of 22.4364 mills for Chester County and 9.9343 mills for Delaware County, a deed transfer tax levy in the amount of .5% and an earned income tax levy in the amount of 1%.

. WEST CHESTER AREA SCHOOL DISTRICT

ANNUAL TAX LEVY RESOLUTION for the 2022-23 FISCAL YEAR

RESOLVED, this 25th day of May, 2022, by the Board of School Directors of the West Chester Area School District, that taxes are levied for school purposes for the school year beginning July 1, 2022, subject to the provisions of the Local Tax Collection Law, as follows:

1. **REAL ESTATE TAX** at the rate of **Twenty Two and Four Thousand Three Hundred Sixty-Four Ten-Thousandths (22.4364) MILLS**, or **2.24364** per one hundred dollars of assessed valuation of taxable real property in the Townships of East Bradford, East Goshen, Thornbury, West Goshen, Westtown, West Whiteland, and in the Borough of West Chester, all of Chester County, Pennsylvania; and at the rate of **Nine and Nine Thousand Three Hundred Forty-Three Ten-Thousandths (9.9343) MILLS**, or **0.99343** per one hundred dollars of assessed valuation of taxable real property in the Township of Thornbury, Delaware County, Pennsylvania.
2. **DEED TRANSFER TAX** at the rate of one-half of one percent (.5%) shall continue upon all deeds transferring or conveying any interest on real estate situated wholly or partly in the above-named municipalities.
3. **EARNED INCOME TAX** at the rate of one percent (1%) shall continue upon income as defined in, and in conformity with, all of the provisions of Act 511 of 1965, its supplements and amendments, and hereby appoints Keystone Collections Group as Earned Income Tax Collector and Administrator.
4. The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

Secretary

By: _____
President

On roll call vote, eight members present voted “aye” with Director Whomsley voting “nay.” Motion carried 8-1.

D-6.Approval of Easement Request for 801-803 Street Road, Westtown Township

BOARD ACTION: It was moved by Director Whomsley and seconded by Director Durnell to approve on behalf of Marshall Jones, property owner of 801-803 Street Road, for an easement through the wetlands on the Westbourne Road side of the Bayard Rustin campus.

On roll call vote, eight members present voted “aye” with Vice President Bevilacqua abstaining. Motion carried 8-0-1.

X. Other Business

XI. Comments from Residents

Name	Subject of Testimony
Diane Masar	Expertise of Teachers
DiVasha Gupta	Thank you to Board, Superintendent, and Staff
Wesley Hiester	LGBTQ+ and mental health
Steph Anderson	Gratitude for Teachers
Riley Hester	Importance of Gender Sexuality Alliance (GSA)
Virginia Burton	Thank you to Starkweather ES staff
Keira-Leigh Myrtetus and Anthony Montgomery	Inequality, injustice and harassment in schools
Judi DiFonzo	State standardized testing
Melissa Bennett	Thank you and gratitude

XII. Adjournment

BOARD ACTION: On motion by Director Chester, seconded by Director Fleming, the Board, on voice vote, agreed to adjourn at 9:09 p.m.

Board Secretary